

sale of publicly owned land, including at less than fair market value as provided herein, or development agreements in accordance with law, lease-lease back financing, infrastructure financing, design build contracts, and/or other creative mechanisms to fulfill the purposes hereof.

- (10) Property Remediation. The City may investigate and evaluate the environmental condition of property, prepare remediation plans and obtain approval thereof from regulatory agencies, and undertake remediation in accordance with such plans. The City may also utilize any authority provided in state or federal law to remediate properties and to undertake actions against potentially responsible parties to cause the remediation of property.
- (11) Relocation. The City may provide (i) relocation assistance to persons displaced by governmental action, and (ii) aid and provide assistance to property owners for property maintenance in connection with rehabilitation loans and grants.
- (12) Cooperation. The City shall cooperate with other public agencies in the formulating and administration of its economic development assistance programs. The planning commissions and the legislative bodies of the City and the cooperating public agencies may hold joint hearings and meetings regarding the projects assisted hereunder.
- (13) Special Districts. The financing of both the development of infrastructure and services through community service districts, landscape and lighting districts, assessment districts, school facility improvement bonds, infrastructure finance, and similar special district financing mechanisms shall be permitted to the full extent under California law;
- (14) Tax and Assistance Agreements. The use of tax rebates, tax credits, or similar agreements permitted by law including for sales taxes, transient occupancy taxes, utility taxes or other taxes shared with the generator thereof, and rebates or waivers of franchise fees, business license fees, development impact fees, or other revenue sources, or any other economic development subsidy (including

land write-downs), may be provided when justified as provided herein. In the event of such agreements, they may only be approved after a public hearing thereon identifying the amount and terms of such assistance and the justification for such assistance.

- (15) Regulatory Relief. The modification or suspension of zoning and other land use restrictions affecting the feasibility of development, density bonuses, expedited processing of entitlements, design-build contracts, environmental sustainability, special development zones, the establishment of clear and consistent regulatory regimes, creating procedures for dispute resolution, clear definition of scope of environmental review and use of scoping processes, and other similar methods, can be used to encourage economic development.

D. Economic Development Authority. In exercising the powers granted pursuant hereto, the city council may by ordinance exercise the above authorities, or create a subordinate economic development authority, and/or enable the Carson Reclamation Authority to so act to incentivize private investment by the grant or loan of public resources, the reduction of regulatory burdens, asset monetization, revenue or tax sharing, deferred or accelerated returns, infrastructure financing, alternative procurement strategies, concession or leasing arrangements, securitization of obligations, or other measures where the risks to the private entity can be reduced to a level whereby the development entity and investors can earn a commercially reasonable return on investment and will accordingly proceed with the economic development project. Should the State of California re-establish a redevelopment program or create additional economic development strategies in addition to those provided herein, the City is authorized to use them for the purposes provided herein. Any program to undertake the above shall establish that any public assistance or subsidy provided to a project by the City have a sufficient public purpose and must include a comprehensive report identifying the nature of the project, the necessity of the assistance, the amount of the assistance, the public benefits of the project, the return on the project, and the regulations and conditions governing the project. The project would only be approved after a duly noticed public hearing and compliance with California

Environmental Quality Act ("CEQA") (Public Resources Code § 21000 et seq.). The City may adopt a comprehensive ordinance with measures to carry out the foregoing.

SECTION 207. General Land Use Authority.

A. **Goals and Objectives.** The City of Carson while taking advantage of its location and economic opportunities, as described in Section 206 of this Charter, prides itself in providing exceptional services to the residents and business community it serves. It is the goal of the City to be a balanced community, providing employment opportunities, retail services, recreational activities, and quality neighborhoods, and to serve the needs of those who reside, work and recreate in the City. All industrial, commercial, and residential development shall be undertaken with a high degree of social and environmental quality and justice. In promoting balance and livability, it is the goal of the City that residents be able to reside, work, purchase goods and services, attend school, recreate, and otherwise enjoy the civil society, natural environment and other amenities of Carson.

B. **Land Use Powers.** Except as otherwise provided by ordinance of the city council, the City shall have the full power to enact regulatory land use measures, including but not limited to the following:

- (1) Creation of a general plan for the long-term growth and orderly development of the City consistent with the foregoing policies.
- (2) Creation of zoning ordinances with specific land use regulations which will carry out the City's land use policies.
- (3) Enact specific plans, overlay control districts or other similar matters for the regulation and development of land.
- (4) Provide adequate enforcement mechanisms to abate public nuisances which depreciate nearby property values.

- (5) Make determinations pursuant to the California Environmental Quality Act to protect the quality of the environment.
- (6) Approve the subdivision or re-subdivision of property.
- (7) Establish a site design and review process for development applications to assure high development quality and compatibility with adjacent uses.
- (8) Establish procedures to approve conditional uses, variances and other land use entitlements.
- (9) Establish regulations which are sensitive to the industrial history of the City and allow the City to remediate, redevelop, and address such uses for the benefit of public health and general welfare, and to increase property values throughout the City. The City may adopt and amend from time to time its comprehensive oil and gas code, that provides for the reasonable regulation of oil and gas facilities, operations, removal of oil field facilities and redevelopment of oil and gas sites.
- (10) Establish procedures for preserving and protecting mobilehome parks through specific plans, special zoning or overlay districts, or other regulations, as an essential component of the City's affordable housing stock. In determining reasonable measures to mitigate the adverse impacts of mobilehome park closures or conversion to other uses, the City shall consider the results of a survey of the park residents' support for the closure or conversion. With respect to closure or conversion to subdivided resident ownership, the City shall also consider the results of a survey of the park residents' support and may disapprove the closure or conversion if the results of the survey do not demonstrate the support of at least a majority of the park's homeowners.
- (11) Establish procedures that encourage the development of affordable housing sufficient to meet community needs and improve housing quality standards through zoning regulations, and authorize the Housing Authority to develop varied housing assistance programs to address housing affordability issues including preserving mobilehome parks.

- (12) Establish measures to mitigate for the impacts of development on adjacent property and the City generally through land use regulations, requirements that the developer provide appropriate infrastructure improvements, imposition of impact mitigation fees, assessments for construction of infrastructure improvements, and similar measures.
- (13) Condition development to provide for its maintenance in a first class condition and the protection of public safety and welfare, and through recorded covenant agreements, assessments, and other measures, assure that such development is adequately maintained and pays its fair share of the costs resulting from the development. Recorded covenants may also be used to carry out the purposes of Sections 208 and 209, and similar purposes.
- (14) Provide for environmental stewardship and social justice in the development, management, and use of land through consideration of the inextricable linkages between social, economic and environmental issues, and for the incorporation of the ideals of sustainability such as accessible and affordable housing, food, services and transportation, accessible and inclusive green and public spaces, sustainable development, protection from pollution and contamination, and mitigation and adaptation to climate change.

SECTION 208. Abatement of Nonconforming Uses.

A. Purpose. Section 206 of this Charter recounts certain adverse circumstances concerning the development of the City which resulted in the establishment of uses under County zoning regulations which had adverse impacts on citizen's health and safety and on surrounding properties. Section 207 of this Charter outlines land use policies to deal with mitigating and regulating adverse land use impacts (13), maintenance of development in a good condition (14), addressing certain industrial uses (9), and effectively abating nuisances (4).

B. Nonconforming Uses. Where uses no longer conform with general plan or zoning regulations, and where such uses are having an adverse impact on health, safety and the general welfare, or negatively impact adjacent land uses, the City may by adoption of suitable general plan and zoning regulations, make such uses nonconforming, and may by ordinance provide for the abatement of such uses, in a manner similar as for franchise under Section 1002 of this Charter, with abatement terms and the opportunities for hearings, taking of evidence, and extensions based upon recovery of a reasonable return on investment.

SECTION 209. Cannabis Regulation; Retail Dispensary Ban.

The City of Carson may prohibit and regulate cannabis activities in a manner that is necessary to protect the public health, safety, and welfare. Any outdoor personal cannabis cultivation is prohibited, except as authorized by City ordinance. Any commercial cannabis operations which involve the retail sale of cannabis (dispensaries) are prohibited. The City may authorize up to four (4) commercial cannabis operation centers, that may comprise of each type of the activities permitted by state law, except cannabis dispensaries. Any change to the type of authorized commercial cannabis activities of cultivation, manufacture, testing, or distributor and/or any increase to the number of authorized centers from that currently permitted in the City as of the effective date of this Charter, may only be adopted by a majority vote of the voters in a general municipal election.

ARTICLE III – CITY COUNCIL

SECTION 300. Powers Vested in the City Council.

All powers of the City shall be vested in the city council except as otherwise provided in this Charter. Any authority not delegated by this Charter or ordinances of the City is retained by the city council.

SECTION 301. Elective Officers; Indemnification.

The elective officers of the City shall consist of four city council members, one directly elected mayor, a city clerk, and a city treasurer. The members of the city council and the mayor shall be elected by the voters from the City at large at the time and in the manner provided in this Charter. In the event that the population of the City exceeds one hundred thousand (100,000) residents, by resolution of the city council, the City may increase the elective officers of the City to six city council members, one directly elected mayor, a city clerk, and a city treasurer.

All elective officers shall serve for a term of four years and until their respective successors are elected and qualified. The elective officers in office at the time this Charter takes effect shall continue in office until the termination of their current terms and succeeding terms shall be likewise for four (4) years. The term of each elective officer shall commence no later than five days from the certification of the election results by the city council. Ties in voting among candidates for officer shall be settled by lot.

Elective officers and employees shall have the same indemnification rights as specified under California State law only.

SECTION 302. Mayor; Mayor Pro Tempore.

A. Mayor. The mayor shall serve as a member of the city council for all purposes and shall only have the rights, powers and duties of a member of the city council, unless otherwise provided for in this Charter or by ordinance. Unless otherwise expressly provided to the contrary, any provision in this Charter which relates to the city council or to members of the city council shall be interpreted to include the mayor as a member of the city council.

B. Powers. The mayor shall be the head of the City for all ceremonial purposes. The mayor shall be the presiding officer during meetings with the power to determine

procedural order, and shall serve as the primary, but not exclusive, spokesperson of the City. The mayor shall assure that city council meetings are conducted in an orderly and fair manner in accordance with law and relying on the city attorney as parliamentarian. The mayor shall sign written contracts and conveyances made or entered into by the City. The mayor shall not have special voting rights or veto power over any actions of the city council. The mayor shall perform such duties consistent with their office as may be prescribed by this Charter, or as determined by the city council and not inconsistent herewith.

C. Mayor Pro Tempore. The mayor pro tempore shall perform the duties of the mayor during any period of the mayor's absence or disability. The mayor pro tempore shall be selected biennially in the month of January by a majority vote of the members of the city council, and shall serve for a term of two (2) years until their successor is selected. The city council by ordinance or resolution may establish a rotational system for such office among the council members.

SECTION 303. Eligibility.

No person shall be eligible to hold an elective office unless he or she is, at the time of issuance of nomination papers for the elective office, a qualified elector of the City, or of territory legally annexed thereto, and shall have been domiciled in the City for at least thirty (30) days immediately preceding the nomination period.

SECTION 304. Compensation and Expenses.

All members of the city council shall receive as total compensation for their services a monthly salary which shall be set at the "Low Income Limits" for a family of four (4) as set forth by the U.S. Department of Housing and Urban Development for the area including Los Angeles County for the year 2018. The City shall not provide any additional compensation to members of the city council for attendance at other meetings

of City or City-affiliated commissions, committees, subcommittees, and boards of directors, except the existing council/mayor differential shall continue. Any future adjustment to the salaries of city council members shall be in accordance with, and limited by, the provisions of law as set forth in Government Code Section 36516 or any successor provision thereto.

All of the members of the city council, including the mayor, shall continue to be entitled to reimbursement for their actual and necessary expenses incurred in the performance of their official duties as stated in, and limited by, the provisions of law applicable to the reimbursement for expenses city council members in general law cities as set forth in Government Code Sections 36514.5, 53232.2 and 53232.3 or any successor provision thereto. The city manager shall be responsible for collecting any receipts from the members of the city council for reimbursable expenses within sixty days of the incurrence of any eligible expense, and shall submit quarterly reports to the city council regarding said expenses.

SECTION 305. Limitation of Terms.

No person shall serve more than three four-year terms of office as a member of the city council (12-year maximum). A partial term shall count as a full term unless the period is less than two full years, which period would not count as a term.

SECTION 306. Vacancies.

A. Vacancy. If a member of the city council (i) is absent from all regular meetings of the city council for a period of sixty (60) days consecutively from and after the last regular city council meeting attended by such member, unless such absence is by permission or excused by the city council expressed in its official minutes; (ii) ceases to be domiciled in the City or ceases to be an elector of the City; or (iii) is convicted of any felony or criminal offense involving a violation of his or her official duties, or (iv) formally

resigns in writing; the office shall become vacant. The city council by resolution shall declare the existence of any such vacancy, and the office shall be deemed vacant from the date of such declaration.

B. Filling Vacancy. A vacancy on the city council, from whatever cause, may be filled by appointment by a majority of the remaining members of the city council, or by the calling of a special election if no appointment is made within sixty (60) days of the commencement of the vacancy. No person shall be eligible to fill a vacancy unless, at the time of appointment, they are a qualified elector of the City, have been domiciled in the City for at least sixty (60) days immediately preceding his or her appointment, and have not reached the term limit for city councilmembers pursuant to Section 305 of this Charter prior to, or during, their appointment to fill the vacancy. Any person appointed or elected to fill a vacancy on the city council shall serve the remaining unexpired term of the office. In the event it shall fail to fill a vacancy by appointment within sixty (60) days after such office shall become vacant, the city council shall cause an election to fill such vacancy to be held at the next available state election, but not less than 114 days from the call of the special election. The times and procedures for the calling of any special election to fill a city council vacancy may be established by City ordinance consistent with State law.

C. Elective Officers. Vacancies in other elective offices of the City shall be determined and filled in the same manner as provided herein for city council members.

D. Interim Appointment. If the city council calls a special election to fill a vacancy, the city council may make an interim appointment to fill the vacancy until the date of the special election. Persons eligible for appointment shall meet the criteria of subsection (B) above.

SECTION 307. Interference in Administrative Service.

Except as otherwise provided in this Charter, neither the city council nor any of its members shall interfere with the execution by the city manager of his or her powers and

duties, or order, directly or indirectly, the appointment by the city manager or by any of the department heads in the administrative service of the City, of any person to an office or employment, or his or her removal therefrom. Except for the purpose of inquiry, the city council and its members shall deal with the administrative service under the city manager solely through the city manager, and neither the city council nor any member thereof shall give orders to any subordinates of the city manager, either publicly or privately, directly or indirectly.

SECTION 308. Meetings.

A. Compliance with State Law. Unless otherwise expressly provided in this Charter, all meetings of the city council shall be called and conducted in accordance with state law, as specified in Government Code Sections 54950 et seq. ("Ralph M. Brown Act").

B. Regular Meetings. Unless otherwise provided by ordinance, or resolution of the city council, the city council shall hold regular meetings twice per month, unless otherwise determined by the city council. City council meetings shall be held at such times as it shall fix by ordinance or resolution and city council may adjourn or re-adjourn any regular meeting to a date and hour certain which shall be specified in the order of adjournment, and when so adjourned, each adjourned meeting shall be a regular meeting for all purposes. If the hour to which a meeting is adjourned is not stated in the order of adjournment, such meeting shall be held at the hour for holding regular meetings. If at any time any regular meeting falls on a holiday or municipal election, such regular meeting shall be held on the next business day unless otherwise specified by the city council.

C. Notice and Posting of Agenda. The notice and agenda shall be posted at least seventy two (72) hours before the regular meeting in at least three (3) locations designated by ordinance or resolution of the city council (the "Designated Locations"), each freely accessible to the public twenty four (24) hours a day during the seventy two (72) hour period prior to the meeting, and where the notice and agenda is not likely to

be removed or obscured by other posted material. Specifically, the notice and agenda shall also be posted at City Hall and on the City's official website. The city clerk may also use additional technological means to disseminate information to the public.

D. Place of Meetings. Unless otherwise provided by ordinance or resolution of the city council, all meetings shall be held in the council chambers as such location is designated by ordinance or resolution of the city council, or in such place to which any such meeting may be adjourned, and, except for any closed sessions permitted under state law, shall be open to the public. If, by reason of fire, flood or other emergency, it shall be unsafe to meet in the place designated, the meetings may be held for the duration of the emergency at such place as is designated by the mayor, or, if the mayor should fail to act, by three (3) members of the city council.

SECTION 309. Special Meetings.

Special meetings may be called at any time in writing by the mayor, or by a majority of the city council members, by delivering written notice to each council member and the local media, in accordance with Government Code Section 54956(a). The notice for a special meeting shall specify the subject(s) to be considered in open and/or closed session, and only the matters specified in the notice may be discussed at special meetings, in accordance with Government Code Sections 54954.5 and 54956(b). The notice for a special meeting shall be conspicuously posted at least twenty four hours prior to the special meeting at the Designated Locations and in the manner for posting of the regular agendas set forth in Section 308 of this Charter.

SECTION 310. Quorum; Proceedings.

A majority of the city council shall constitute a quorum to do business, but a lesser number may adjourn from time to time where a quorum does not exist. In the event none of the members of the city council are present at any regular meeting or adjourned

regular meeting, the city clerk may declare the meeting adjourned to a stated day, hour, and place. Notice of a meeting adjourned by less than a quorum or by the clerk may be given by delivering written notice to each council member and the local media or waived in accordance with Government Code Section 54955. Notice of an adjourned meeting need not specify the matters to be acted upon.

SECTION 311. Oaths; Subpoenas.

Each member of the city council, or the city clerk, or the chair of any City board or commission shall have the power to administer oaths and affirmations in any investigation or proceeding pending before the city council or board or commission of City. The city council shall have the power and authority to compel the attendance of witnesses, to examine them under oath and to compel the production of evidence before it. Subpoenas, when authorized by resolution of the city council, may be issued by the mayor in the name of the City and shall be attested by the city clerk. Disobedience of such subpoenas, or the refusal to testify upon other than constitutional grounds or statutory privileges, shall constitute a misdemeanor.

SECTION 312. Citizen Participation.

The city council and all its boards and commissions shall operate transparently and in a manner to promote citizen participation. No person shall be denied the right, personally or through counsel, to address the city council at any regular meeting, adjourned regular meeting or special meeting regarding any item within its subject matter jurisdiction and if such item is on the agenda, prior to such item being considered by the city council. City council may, by ordinance or resolution, establish time limitations for speaking and impose other reasonable regulations on the exercise of such right in order to preserve the orderly nature of its proceedings. The presiding officer may modify regular rules of procedure in a nondiscriminatory fashion where large audiences are present, and may make necessary orders to prevent disorderly conduct when the meeting is being

disrupted. All boards and commissions of City shall conduct their meetings in a similar fashion consistent with the city council's procedures or with their own procedures established by resolution so long as such procedures are consistent with the city council's rules.

SECTION 313. Adoption of Ordinances and Resolutions.

A. Ordinances. With the sole exception of ordinances which take effect upon adoption as described below, all ordinances shall be first introduced by the city council, and shall have a second reading no sooner than five (5) days after the date of their introduction and prior to their adoption. All ordinances shall be introduced, deliberated, and passed upon at a regular or adjourned regular meeting of the city council. At the time of its introduction, an ordinance shall become a part of the proceedings of such meeting, and a copy of the introduced ordinance shall be kept in the custody of the city clerk and included in the code of ordinances. A proposed ordinance shall be read by title only unless a council member disagrees that the ordinance can be read by title only and requests a full reading.

B. Alteration and Correction. In the event that any ordinance is altered after its introduction, the same shall not be finally adopted except after a second reading at a regular or adjourned regular meeting held not less than five (5) days after the date upon which such ordinance was so altered. The correction of typographical or clerical errors shall not constitute the making of an alteration within the meaning of the foregoing sentence.

C. Payment of Money. Warrants and orders for the payment of money shall be approved by resolution adopted at any regular, adjourned regular, or special meeting.

D. Majority Necessary. Unless a higher vote is required by other provisions of this Charter, or by the laws of the State of California, an affirmative vote of the majority of the quorum shall be required for the enactment of any ordinance, resolution, or the making or approving of any warrant or order for the payment of money, or for entering

into any contract where the amount to be paid by the City exceeds twenty five thousand dollars (\$25,000) (Charter Section 403(7)), but the limit of \$25,000 may be increased by ordinance provided that such ordinance is passed by a two-thirds affirmative vote of the city council at a regular or adjourned regular meeting.

E. Execution. All ordinances and resolutions shall be signed by the mayor or in the mayor's absence, the mayor pro tempore, and attested by the city clerk.

F. Urgency. Any ordinance declared by the city council as an urgency measure necessary for the immediate preservation of public peace, health or safety, and containing a statement of the reasons for its urgency, may be introduced and adopted at one and the same meeting if passed by a two-thirds affirmative vote of the city council.

SECTION 314. Ordinances; Publication.

The city clerk shall cause each ordinance or a summary of each ordinance to be published at least once in a local newspaper or newspaper of general circulation in the City, and posted on the City's official website within fifteen days after its adoption. If there is no newspaper of general circulation in the City, the clerk shall cause it to be posted in the manner provided in Section 308 of this charter, or published in a newspaper of general circulation, printed and published in the County and circulated in the City. The city clerk may also use additional technological means available to disseminate information to the public.

SECTION 315. Codification of Ordinances.

A. Codification. All ordinances of the City which have been enacted and published in the manner required at the time of their adoption, and which have not been repealed, shall be compiled, consolidated, revised, indexed and arranged as a comprehensive ordinance code, and such code may be adopted by reference, with the same effect as an ordinance, by the passage of an ordinance for such purpose. Such code need not

be published in the manner required for other ordinances, but not less than three copies thereof shall be filed for use and examination by the public in the office of the city clerk prior to the adoption thereof. Such a code may contain provisions of general application to all other ordinances including definitions, statutory construction rules, fines and penalties and similar provisions of general application which shall apply to all other ordinances of the City unless otherwise specifically provided. Amendments to the code shall be enacted in the same manner as ordinances.

B. Adoption of Codes by Reference. Detailed regulations pertaining to the construction of buildings, plumbing and wiring, mechanical devices, abatement of dangerous buildings, or similar matters consisting of part of a uniform code adopted by the County of Los Angeles, or generally adopted on a state-wide or region-wide basis, when arranged as a comprehensive code, may likewise be adopted by reference to the full extent permitted by the general laws of the State of California, and pursuant to procedures established therein. Maps, charts and diagrams also may be adopted by reference in the same manner.

SECTION 316. Ordinances; When Effective.

No ordinance shall become effective until thirty days from and after the date of its adoption, except the following, which shall take effect immediately upon adoption:

- (1) An ordinance calling or otherwise relating to an election.
- (2) An assessment district ordinance adopted under a special law or procedural ordinance relating thereto.
- (3) An ordinance declaring the amount of money necessary to be raised by taxation, or fixing the rate of taxation, or levying a tax upon property.
- (4) An urgency ordinance adopted in the manner provided for in Section 313F of this Charter.

- (5) Any other such ordinance authorized by State law.

SECTION 317. Ordinances; Violation; Penalty.

City council may designate the violation of any ordinance of the City to constitute a misdemeanor or an infraction. Unless specifically designated as an infraction, a violation of any ordinance of the City shall constitute a misdemeanor and may be prosecuted in the name of the people of the State of California or may be redressed by civil action. The maximum fine or penalty for any violation of a City ordinance, whether a misdemeanor or an infraction, shall be as established by ordinance or resolution of the city council. The city council may issue subpoenas under Section 311 of this Charter and report noncompliance thereof to the judge of the superior court of the county, in order to enforce any local law or ordinance.

SECTION 318. Publishing of Legal Notices.

The city clerk shall cause all legal notices to be published in a local or a newspaper of general circulation within the City as provided in Section 314 of this Charter, or posted in the Designated Locations and on the City's official website as designated in Section 308 of this Charter. The city clerk may also utilize other technological means available for dissemination of information to the public.

No defect or irregularity in proceedings taken under this section, or failure to designate an official newspaper, shall invalidate any publication where the same is otherwise in conformity with this Charter, or ordinance, or other law.

SECTION 319. Contracts; Property.

A. **Contracts and Manner of Execution.** The City shall not be bound by any contract, except as hereinafter provided, unless it is in writing, approved by the city council and signed on behalf of the City by the mayor or by such other employee as shall be designated by the city council, the city clerk, and the city attorney. Any of said officers shall sign a contract on behalf of the City when directed to do so by ordinance, resolution, or other order of the city council.

B. **City Manager Authority to Contract.** By ordinance or resolution the city council may authorize the city manager to bind the City, with a written contract, including by purchase order, for the acquisition of equipment, materials, supplies, labor, services or other items included within the budget approved by the city council, and shall by ordinance impose a monetary limit upon such authority as authorized by this Charter.

C. **Surplus Personal Property.** The city council shall by ordinance or resolution provide a method for the sale or exchange of personal property not needed in the City service or not fit for the purpose for which intended, and for the conveyance of title thereto.

D. **Sale of Real Property.** No real property of City shall be sold, transferred or conveyed without a finding by the planning commission and city council as to the consistency of the sale with the general plan. Moreover, real property valued at more than two million five hundred thousand dollars (\$2,500,000), may not be sold, transferred or conveyed except when approved by ordinance or resolution passed by a two-thirds affirmative vote of the city council.

E. **Acquisition of Real Property.** Any real property which is sold, dedicated, or transferred to City must be accepted by resolution of the city council.

F. **Park and Open Space.** The City is fully authorized to acquire, dedicate and preserve real property for parkland and open space purposes, including surplus school sites. Parkland may include active and passive purposes, and shall include recreational activities such as ball fields and courts, gyms, pools, auditoriums, dog parks, and similar

facilities. The City is also authorized to enter into licenses, leases or joint use agreements for use and maintenance of educational facilities for recreational purposes, and to indemnify the owner for the use thereof.

G. Public Utility. Contracts for the sale of the products, commodities or services of any department or public utility owned, controlled or operated by the City may be made by the manager of such utility or by the city manager upon forms approved by the city manager and at rates fixed by the city council.

H. Implementation. The city council may by ordinance or resolution adopt further procedures to carry out the intent of this section.

ARTICLE IV – CITY MANAGER AND CITY ATTORNEY

SECTION 400. City Manager.

There shall be a city manager who shall be the chief administrative officer of the City. City council shall appoint, by an affirmative vote of a majority of its members, the person that it believes to be best qualified on the basis of his or her executive and administrative qualifications, with special reference to experience in, and knowledge of, accepted practices in respect to the duties of the office. The city manager shall serve at the pleasure of the city council.

SECTION 401. Eligibility.

No person shall be eligible to receive appointment as city manager while serving as a member of the city council nor within six years after he or she has ceased to be a member of the city council.

SECTION 402. Compensation and Bond.

A. City Manager At Will. The city council shall be authorized to enter into a contract of employment with the city manager. The city manager shall have no vested or procedural rights in connection with his or her employment as city manager.

B. Contract. The city manager shall be paid a salary with benefits commensurate with their responsibilities as chief administrative officer of the City, which salary shall be established by resolution of the city council, or by contract with the city manager. Any severance clause shall not include benefits and the term of severance compensation shall not exceed the shorter of one year or the unexpired term of the contract per Government Code Section 53260.

C. Bond. The city manager shall furnish a corporate surety bond conditioned upon the faithful performance of their duties in such form and in such amount as may be determined by the city council. Any premium for such bond shall be a proper charge against the City.

SECTION 403. City Manager Powers and Duties.

The city manager shall be the administrative head of the government of the City under the direction and control of the city council. The city manager shall be responsible for the efficient administration of all the affairs of the City which are under the city manager's control. In addition to his or her general powers as administrative head, and not as a limitation thereon, the city manager shall have the powers and duties as set forth by ordinance of the city council, including but not limited to the following:

- (1) Ordinances. To recommend to the city council for adoption such measures and ordinances as deemed appropriate, and to enforce all laws and ordinances of the City and see that all franchises, contracts, permits and privileges granted by the City are faithfully observed;

- (2) Management Authority. To maintain management control, and provide direction to all department heads, subordinate officers and employees of the City. To effect such administrative organization of offices, positions or units in the interest of efficient, effective and economical conduct of the City's business with concurrence of the city council;
- (3) Power of Appointment and Removal. As appointing authority, to appoint, remove, promote and demote all officers and employees, except for elected officials and the city attorney, subject to the following, (i) all other applicable personnel ordinances, rules and regulations of the City; (ii) appeal rules in the personnel system, if any; and (iii) all other ordinances of the City;
- (4) Council Meetings. To cause to be prepared agendas and appropriate staff reports and make recommendations and present options on all agenda items; and to participate in meetings of the city council unless excused or as otherwise directed by the mayor or city council;
- (5) Financial Reports. Oversee the financial affairs of the City and to keep the city council at all times advised as to the financial condition and needs of the City;
- (6) Budget. To timely prepare and submit the proposed balanced annual budget to the city council for consideration and approval, and to manage the City's finances in accordance with the budget;
- (7) Contract Agent. To approve expenditures where the amount to be paid by the City is twenty-five thousand dollars (\$25,000) or less, unless such amount is increased by ordinance of the city council under Section 313(D) of this Charter, to purchase all supplies for all the departments or divisions of the City in accordance with the budget and the purchasing ordinance as approved by the city council, and to negotiate or cause negotiation of all contracts and to assure that all contracts are carried out in accordance with their terms;
- (8) Investigations and Complaints. To make investigations into the affairs of the City and any department or division thereof, and any contract or the proper

performance of any obligations of the City; to investigate all complaints in relation to matters concerning the administration of the City government and the service maintained by public utilities in the City; to create processes to receive complaints from citizens, vendors, and other aggrieved persons; to report on any investigative activities and make recommendations to the city council. At the city council's discretion, the council may decide to conduct/oversee specific resident, contractor and/or other non-employee complaints and investigations;

- (9) Public Buildings. To exercise general supervision over all public buildings, public parks and all other public property which are under the control and jurisdiction of the city council;
- (10) Other Duties. To perform such other duties or exercise such other powers as may be delegated to the city manager from time to time by ordinance, resolution or other official action of the city council.

SECTION 404. Removal.

Unless for cause, the city manager shall not be removed from office by action taken by the city council during the period of ninety (90) days following any municipal election at which a member of the city council is elected. At any other time the city manager may be removed only at a regular meeting of the city council and upon a majority vote of the city council. In removing the city manager, the city council shall have absolute discretion, and its actions shall be final. The city manager is an at will employee and shall not have any procedural rights entitling him or her to a hearing or other notice prior to termination, except as may be provided by ordinance or contract.

SECTION 405. Acting City Manager.

When the city manager will be away from the office for more than one day (temporary illness, disability, scheduled absence, etc.), the city council shall be so notified and the

assistant city manager or other departmental director, as the city manager may designate in writing filed with the city clerk, shall be designated and delegated "acting" city manager authority. If the city manager fails to designate an "acting city manager," the acting position shall be filled in this order: assistant city manager, then finance director, unless the city council designates in writing a qualified City administrative officer to exercise the powers and perform the duties of manager during the temporary absence or disability.

SECTION 406. City Attorney.

There shall be a city attorney, who shall be appointed by and serve at the pleasure of the city council. A majority vote of the city council shall be required to appoint or remove the city attorney, which may only take place at a regular meeting of the city council. To become and remain eligible for city attorney the person appointed shall be an attorney-at-law duly licensed as such under the laws of the State of California, and having been a municipal law attorney for at least ten (10) years.

SECTION 407. City Attorney; Powers and Duties.

The city council is authorized to enter into a contract with the city attorney. The city attorney shall have no vested or procedural rights in connection with their service as city attorney. The city attorney shall have power and be required to:

- (1) Represent and advise the city council and all City officers in all matters of law pertaining to their offices.
- (2) Represent and appear for the City in any or all actions or proceedings in which the City is concerned or is a party, and represent and appear for any City officer or employee, or former City officer or employee, in any or all actions and proceedings in which any such officer or employee is concerned or is a party for any act arising out of his employment or by reason of his or her official capacity.

- (3) Attend all meetings of the city council and give advice or opinions in writing whenever requested to do so by the city council or by any of the advisory boards, committees, commissions or officers of the City.
- (4) Approve the form of contracts made by and bonds given to the City, and all deeds or covenants recorded for or on behalf of the City.
- (5) Approve any and all proposed ordinances and resolutions for the City and amendments thereto.
- (6) Surrender to his or her successor all books, papers, files and documents pertaining to the City's affairs.
- (7) Prosecute on behalf of the people of the City any or all criminal cases arising from violation of City ordinances, and such State misdemeanors as the City has the power to prosecute.
- (8) Recommend and oversee the hiring and supervise the work of any and all other attorneys employed by the City to perform legal work on any litigation or other matter, or otherwise employed to assist the city attorney.
- (9) To otherwise serve as the legal counselor to the City, and to perform other duties consistent with the Charter, as directed by the city council.

ARTICLE V – OFFICERS AND EMPLOYEES

SECTION 500. Administrative Departments.

A. City Manager Administration. The city manager is responsible for the organization, conduct and operation of the several offices and departments of the City consistent with this Charter, and the ordinances of the City as established by the city council. The city manager shall assure the efficient and effective operation of the City departments, shall review their operation, and when needed, shall recommend creation

of additional departments, divisions, offices and agencies or their consolidation, alteration or abolition. Each department shall be headed by an officer as department head who shall be appointed by and may be suspended or removed by the city manager.

B. Council Approval of Organizational Structure. Unless as otherwise provided in this Charter, the current organizational structure shall not be modified by the adoption of this Charter from that currently existing. Any reorganization or restructuring of a department recommended by city manager must be approved by ordinance or resolution of the city council. Upon recommendation by the city manager, the city council, by ordinance or resolution, may assign additional functions or duties to offices, departments or agencies so long as not inconsistent with this Charter. The city manager shall recommend and the city council shall provide for the number, titles, qualifications, powers, duties and compensation of all officers and employees.

SECTION 501. City Clerk; Powers and Duties.

There shall be a city clerk who shall be elected from the City at large. Staff of the city clerk's office shall be employees of City and a part of the City's personnel system. The city clerk shall have power and shall be required to:

- (1) Attend in person or through authorized representative, all meetings of the city council and be responsible for the recording and maintaining of a full and true record of all of the proceedings of the city council in books that shall bear appropriate titles and be devoted to such purpose.
- (2) Maintain records of all ordinances, certifying the same to be the original or a correct copy; as to an ordinance requiring publication, providing for the publication thereof and stating that the same has been published or posted in accordance with this Charter; monitor records of all official actions of the city council, including contracts, bonds, deeds, and other recorded instruments; and keep all books properly indexed and open to public inspection when not in actual

use. All ordinances shall be properly codified and all copies of the municipal code, written or electronic, shall be kept current and updated.

- (3) Manage the records of the official actions of the city council, including contracts, bonds, deeds, and other recorded instruments.
- (4) Attest the signatures of City officials on written contracts or conveyances.
- (5) Acknowledge the execution of all instruments executed by the City as required.
- (6) In accordance with the City's transparency goals, assure appropriate procedures are established and followed to comply with Government Code Section 6250 *et seq.* ("California Public Record Act").
- (7) Be the custodian of the seal of the City, and serve as City's agent for service of process.
- (8) Administer oaths or affirmations, take affidavits and depositions pertaining to the affairs and business of the City and certify copies of official records.
- (9) Be ex-officio assessor, unless the city council implements the provisions of the state laws relative to the assessment of property and the collection of City taxes by county officers, or unless the city council by ordinance provides otherwise.
- (10) Serve as the election official of the City and have charge of all City elections.
- (11) Conduct opening bids for public works projects publicly advertised by the City.
- (12) Perform such other duties not inconsistent with this Charter and as may be required by State general law, or by ordinance or resolution of the city council.

SECTION 502. City Treasurer; Powers and Duties.

There shall be a city treasurer who shall be elected from the City at large. Staff of the city treasurer's office shall be employees of City and a part of the City's personnel system. The city treasurer shall have power and shall be required to:

- (1) Assist the finance director, as requested by such officer, in carrying out assigned duties. In the event of any disputes between the officials, such matters shall be referred to the city manager.
- (2) Receive and safely keep all moneys which shall come into their hands as city treasurer.
- (3) Comply with all provisions of law governing the deposit and securing of public funds, and assure that all funds are deposited in appropriate institutions in compliance with state law.
- (4) Comply with all the provisions of the general laws of the State governing the handling of such funds as may come into his or her possession.
- (5) Cooperate in the preparation of the independent annual audit in accordance with Government Code Section 41002 and Section 913 hereof.
- (6) Pay out moneys only on warrants signed by persons designated by law, or ordinance, as the proper persons to sign warrants and as to trust funds which may come into their possession or control by virtue of some law, ordinance or resolution, by warrant or other order, in accordance with the provisions of such law, ordinance or resolution.
- (7) Meet with the finance director at regular intervals and at least once each month, submit to the finance director a written report and accounting of all receipts, disbursements and fund balances, a copy of which report shall be filed with the city council.

- (8) Assist the finance director with the preparation of the annual report of the investment policy in accordance with Government Code Section 53646(a)(2), assure that all investments are made in accordance with such policy, and make recommendations for improvements in such policies. The annual report shall be reviewed by the investment committee.
- (9) Serve as the chair of an investment committee, which shall include the finance director, the city manager or assistant city manager, a council member designated by the mayor, and a resident with financial expertise designated by the mayor, that periodically reviews the status of and plans for the investment of public funds in consideration of the anticipated financial needs of the City and shall report thereon publicly to the city council.

SECTION 503. Compensation.

The city council shall determine, by ordinance or resolution, the amount and type of compensation to be paid to all City officers, department heads, and employees. The council shall periodically survey comparable cities and set compensation levels so as to be reasonably competitive across similar classes and positions, taking into account the City's fiscal condition. The salaries of the city clerk and city treasurer shall be set by resolution of the city council and maintained in a range appropriate under the City's salary schedule in accordance with their highest paid subordinate or manager. The city clerk and city treasurer may also receive additional premiums for receiving the professional designation as "Certified California Municipal Clerk" or "Certified California Municipal Treasurer" in accordance with Council resolution.

SECTION 504. Department Heads.

Each department head shall have the authority to administer their department, to oversee the employees in their department, and manage the department under the

direction of the city manager and in accordance with the ordinances, resolutions and policies of the city council.

SECTION 505. Nepotism, Favoritism, and Corruption

It shall be the policy of the City to prohibit and ban nepotism, favoritism and corruption. For the purposes of this section, officer shall mean all public officials of the City, elected or appointed, and manager shall mean the city manager, assistant city managers, and all department heads of the City.

An officer or manager of the City shall not themselves, and shall not direct any other person to, appoint, employ, promote, or advance for appointment to any committee, board or commission, employment, or promotion in or to any position in the City, any individual who is a relative of such manager or any officer of the City, by blood or marriage within the third degree, or a significant other of such manager or any officer of the City.

No individual shall be appointed to any committee, board or commission in the City if such appointment has been advocated by an officer or manager of the City for the preferential treatment of such individual for reasons other than expertise or performance in such committee, board or commission.

An officer or manager of the City, in the course of their duties, shall not accept or provide money or gifts to any individual or entity, except as permitted by State law, or by ordinance or resolution of the city council.

ARTICLE VI – APPOINTIVE BOARDS, COMMITTEES AND COMMISSIONS

SECTION 600. In General.

To assist the city council in the governance of the City, there shall be a housing authority, mobile home rental review board, planning commission, and such other boards, committees or commissions as provided in this Charter or as the city council may establish by ordinance or resolution. The city council shall set the purposes of such boards, committees and commissions and may grant to them such powers and duties as it deems appropriate and are consistent with the provisions of this Charter.

SECTION 601. Appropriations.

The city council shall include in its annual budget such appropriations of funds as in its opinion shall be sufficient for the efficient and proper functioning of such boards, committees and commissions. The city council may, by ordinance or resolution, set reasonable fees and charges for defraying the costs of hearings or other administrative proceedings of the City's appointive boards, committees and commissions.

SECTION 602. Appointments; Terms.

A. Appointments. The mayor and each member of the city council may appoint one member to a position on each City board, committee or commission, and the remaining membership positions shall be appointed by the mayor and approved by a majority of the city council, including the three alternates. To be qualified for appointment, the member shall be a qualified elector of the City, shall be domiciled in the City for at least sixty (60) days immediately preceding their appointment, and shall continue to reside in the City for the duration of his or her tenure, unless otherwise provided by ordinance. The city council, for good cause, may waive the requirement of residency for one year prior to appointment, in individual cases. The council shall endeavor to appoint commissioners with sufficient expertise to carry out the purposes of the board,

commission or committee, and may provide for expertise qualifications for each membership position, in lieu of appointment by individual council members, in which case the positions shall be filled by appointed by mayor and approved by the council.

B. Notice. Notice of the availability of a position for appointment or to fill a vacancy shall be subject to the provisions of Government Code Sections 54970-54974 ("Maddy Act") and posted in the Designated Locations pursuant to Section 308 of this Charter, as well as on the City's official website. The city clerk may also utilize other technological means available to disseminate information to the public. The city council may, by resolution, adopt additional procedures to receive and consider applicants for City advisory boards, committees and commissions and may waive the filing of applications when it deems appropriate.

C. Terms. The members presently serving on the City's appointive boards, committees, and commissions on the effective date of this Charter shall continue in their positions until the termination of their current terms, and succeeding members shall serve for a term of two (2) years, unless otherwise provided by ordinance or resolution of the city council, and until their respective successors are appointed and qualified. Unless a vacancy occurs, the organizational meeting to fill the positions shall be at the same time as filling the position of mayor pro tempore in Section 302(C) of this Charter.

SECTION 603. Chairs; Meetings; Staff; Rules.

As soon as practicable, following the first day of every calendar year, or such other time as may be designated by resolution of the city council, the members of the each advisory board, committee or commission shall appoint a member to serve as chair and/or as vice-chair(s) of such board, committee or commission. Unless otherwise provided by ordinance or resolution, or in the rules of proceeding promulgated by the applicable advisory board, committee or commission, each appointive board, committee or commission shall hold regular meetings at least once each month, and may hold special meetings as such board, committee or commission may require. All

proceedings shall be open to the public and conducted in a similar fashion to that provided in Section 312 of this Charter, except for such closed sessions as may be authorized by law, and shall be conducted in accordance with open meeting laws of the Brown Act. Except as may be otherwise provided in this Charter, the city manager shall designate a secretary for the recording of minutes for each of such boards, committees and commissions, who shall keep a record of its proceedings and transactions and shall provide appropriate staff support for such board or commission. Each appointive board, committee or commission may by resolution adopt such other rules and regulations which shall be consistent with this Charter and the rules and policies of the city council, including Section 312 hereof.

SECTION 604. Compensation.

As may be adjusted by ordinance or resolution in the future, upon approval of this charter, all members of appointive boards, committees and commissions, including the alternates, shall receive compensation for their services in the amount of fifty dollars (\$50) per meeting and shall receive reimbursement for necessary traveling and other expenses incurred on official duty when such expenditures have received authorization by the city council.

SECTION 605. Removal; Vacancies.

Any member of an advisory board, committee or commission shall serve at the pleasure of the city council and may be removed at any time upon recommendation/nomination for removal by Mayor and a vote of a majority of the membership of the city council.

Causes for removal include but are not limited to:

- (1) Excessive absenteeism, to be defined as absence from three consecutive meetings of such board, committee, or commission or for twenty five percent (25%) of the duly scheduled meetings of the board or commission within any

fiscal year, unless by permission of such board or commission expressed in its official minutes.

- (2) Upon conviction of any felony.
- (3) Upon ceasing to be a qualified elector of the City.
- (4) Upon written resignation by the member.

For the foregoing reasons, or any other, or without cause, the city council may declare the office of any board, committee, or commission member vacant, and the vacancy shall be effective from the date of the declaration unless otherwise specified in the declaration.

Any vacancies in any board, committee, or commission shall be filled by the mayor and city council in the same manner as specified herein for the original appointment of the removed member. Upon a vacancy occurring leaving an unexpired portion of a member's term, any appointment to fill such vacancy shall be for the unexpired portion of such term.

SECTION 606. Planning Commission; Powers and Duties.

There shall be a planning commission consisting of no fewer than five (5) members. The director of community development or his or her designated representative, shall attend all planning commission meetings. The planning commission may meet with and receive advice from the city attorney as it or the city attorney may deem necessary. The planning commission shall have all of the following powers and duties, which powers and duties may be modified by ordinance of the city council:

- (1) All duties set out in the State Planning and Zoning Law for a planning agency as same now exists and as same may hereafter be amended.

- (2) After public hearing, recommend to the city council any amendment to the general plan or any part thereof, or any zoning ordinance amendments.
- (3) Exercise authority granted to it by ordinance over subdivisions, use permits, or other matters not inconsistent with this Charter.
- (4) Accomplish all duties and functions as established in Section 208 of this Charter.
- (5) Review the quality and nature of development within the City in accordance with the general plan and make recommendations to the city council to assure development is carried out in accordance with the general plan and the City's planning standards.
- (6) Make recommendations to the city council concerning the annual capital improvement plan and as to the acquisition and disposal of real property in terms of consistence of such with the general plan.
- (7) Perform other duties specified by the city council not inconsistent with this Charter.

SECTION 607. Mobile Home Park Rental Review Board.

There shall be a mobilehome park rental review board consisting of no fewer than five (5) members, including at least two (2) resident homeowners, two (2) park owners, and (1) at large member, as provided by ordinance of the city council. There shall also be no fewer than 5 alternate members as provided by ordinance of the city council, and the members and alternate members shall be appointed by the mayor and approved by the city council. The mobilehome park rental review board shall have all of the following powers and duties, which powers and duties may be modified by ordinance of the city council:

- (1) Make recommendations to the city council that the board deems appropriate regarding the implementation and enforcement of the City's mobile home park regulations.
- (2) Hear and determine rent adjustment applications seeking adjustment for capital improvement expenditures incurred and/or for adjustment to assure a Park Owner a "fair return" as that term is defined by law, and determine whether to approve, modify or disapprove such a rent adjustment pursuant to the procedures establish by ordinance of the city council.
- (3) Perform other duties specified by the city council not inconsistent with this Charter.

SECTION 608. Carson Housing Authority.

There shall be a Carson housing authority consisting of the members of the Carson city council. The board members may provide for the selection, duties, and compensation of the officers/staff of the authority, who shall perform such duties and functions as may be require by the authority or the adopted bylaws and rules of procedure for the housing authority. The powers of the housing authority shall be vested in the board members thereof and shall include all rights, powers, duties, privileges, and immunities established by Health and Safety Code Section 34200 et seq. ("California Housing Authorities Law").

SECTION 609. Carson Reclamation Authority.

There shall be a Carson reclamation authority, as established through a joint powers agreement pursuant to and in accordance with Government Code Section 6500 et seq. ("Joint Exercise of Powers Act"), whose debts, liabilities, and obligations shall not become the debts, liabilities, and obligations of its member agencies. The authority shall facilitate, potentially fund, and oversee the remediation and reclamation of the certain

unimproved real properties located throughout the City that suffer from hazardous materials contamination or other forms of environmental degradation. The powers and duties of the authority may extend beyond that of property remediation to include: development planning, funding and contracting, property acquisition and management, the establishment and maintenance of a reclamation fund, and any other powers or duties specified in the joint powers agreement, authority bylaws, or State general law.

ARTICLE VII – PERSONNEL SYSTEM

SECTION 700. Personnel System

City council may by ordinance or resolution establish a system of personnel rules and policies, governing the terms of employment of any or all employees of the City. The Personnel System shall have the following aspects: (i) the city manager shall be the appointing authority pursuant to Section 403(3) of this Charter, (ii) personnel rules and policies shall be consistent with Section 701 of this Charter, (iii) conducting collective bargaining and entering contracts with represented employees in accordance with Government Code Section 3500 *et seq.* ("Meyers Meyers-Milias Milias-Brown Act"), and (iv) disciplinary action shall be appealable to a civil service commission, if established as described in Section 705 of this Charter.

If implementation of any provision of this Charter or action by the city council proposes to effect a change on a matter or issue within the scope of representation between public employers and public employee organizations, the City shall comply with all legal obligations to meet and confer with the affected employee organization as defined by and required under the Meyers-Milias-Brown Act (Gov't Code Section 3500 *et. seq.*).

SECTION 701. Personnel Rules and Policies

The personnel system and personnel rules, as established by city council ordinances and resolutions, and per Section 102 of this Charter, remain in force except as otherwise clarified or modified by this Charter. The personnel rules and policies may govern, without limitation, the following aspects of the personnel system:

- (1) Classification of employment by employment position between exempt and non-exempt appointments, and determination of "at will" categories of employment positions.
- (2) The preparation, installation, revision and administration of a position classification plan covering all positions in the competitive service.
- (3) The preparation, installation, revision and administration of a plan of compensation corresponding to the position classification plan, providing a rate or range of pay for each class.
- (4) The public announcement of examinations and application for and acceptance of applications for employment and establishing of criteria related thereto.
- (5) The preparation and administration of examinations and the establishment and use of resulting employment lists containing names of persons eligible for appointment.
- (6) The certification and appointment of persons from employment lists, and the making of temporary, emergency, and provisional appointments.
- (7) The establishment of hours of work, attendance and leave regulations, training programs, benefits, conduct guidelines and other conditions of work.
- (8) The evaluation of employees during the probationary period and at periodic intervals.

- (9) The transfer, promotion, demotion, reinstatement, separation, or any other change of status of employees in the competitive service.
- (10) The discipline of employees.
- (11) A system or systems for submission to and review by the city manager, personnel manager or other designated person or persons, of designated types of discipline and personnel decisions, for fact-finding, recommendations, final decision or other designated purposes or effects.
- (12) Establishment of a Civil Service Commission to hear appeals of disciplinary actions and make recommendations for improving the personnel system as provided in Section 705.

SECTION 702. Employee Contracts; State Employees Retirement System.

A. Memorandum of Understanding. The City may enter into any contracts or collective bargaining agreements with its employees, and shall meet and confer with the duly authorized representative of such employees regarding wages, hours and other terms and conditions of employment to be included in any such agreement. The City may by resolution establish conditions for the recognition of employee bargaining groups, but shall retain management rights and necessary authority to administer the City organization.

B. CalPERS Contract. Plenary authority under this Charter shall be vested in the City and the city council, and by delegation of the city council, to its several officers, agents, and employees, to do all acts and exercise all authority granted, permitted, or required to enable the City to continue as a contracting city under the Public Employees' Retirement System, and shall terminate such contract only by a two-thirds affirmative vote of the city council and in accordance with state law.

SECTION 703. Eligibility for Appointed Office.

No person holding or retaining any elective public office, and no person holding any appointed office whose duties are incompatible with the duties to be discharged for the City, shall be eligible for appointment as city manager, city attorney, or a member of any appointed advisory board, committee or commission. No person shall be eligible for appointment as city manager, city attorney, or a member of any appointed advisory board, committee or commission who is a relative by blood or marriage within the third degree of any one or more members of the city council. The city manager, respective department heads, and all other persons empowered by this Charter or ordinance to appoint any person to any appointed position in the City government shall not appoint any person who is a relative by blood or marriage within the third degree of the person making the appointment.

SECTION 704. Illegal Contracts; Financial Interest.

A. Conflicts of Interest. All officers and employees of the City shall fully comply with all state laws regarding conflicts of interest.

B. Conflict of Interest Code. The City shall adopt a code consistent with State law governing conflicts of interest and officers and employees shall comply with such code. No officer or employee shall participate in the making of any decision in which they have a material financial interest, whether in owning real property, a source of income, business interests, or other disqualifying financial interests.

C. Prohibited Contracts. No member of the city council, department head or other officer of the City shall be financially interested, directly or indirectly, in any contract, sale or transaction to which the City is a party. No member of any board, committee or commission shall be financially interested, directly or indirectly, in any contract, sale or transaction to which the City is a party and which comes before the board, committee or commission of which such person is a member for approval or other official action or which pertains to the department, office or agency of the City with which such board,

committee or commission is connected. Any contract, sale or transaction in which there shall be such an interest, as specified in this section, shall become void at the election of the City when so declared by resolution of the city council.

D. Financial Interest. The general laws of the State of California including Government Code Sections 87100, 1090, and the implementing regulations thereof shall be used in determining what constitutes a financial interest for the purpose of this section, which general laws may be supplemented or modified by regulations of the city council adopted by ordinance.

E. Forfeit Office. If any member of the city council, department head or other officer of the City, or member of a board or commission shall be financially interested as aforesaid, upon conviction thereof he or she shall forfeit his or her office in addition to any other penalty which may be imposed for such violation of this Charter.

SECTION 705. Civil Service Commission

Contingent upon meet and confer with the affected employee organization as defined by and required under the Meyers-Milias-Brown Act (Gov't Code Section 3500 et. seq.) on this section 705 and the explicit approval by each current affected employee organization within the City on the same, there is hereby established a civil service commission to consider appeals of disciplinary actions initiated against employees. The civil service commission shall consist of five (5) independent members with relevant expertise who are nominated by the mayor and ratified by the city council, reflecting the interests of management, employees and citizens, including businesses, but need not be residents, and except that one member shall be a board member of one of the City's represented bargaining units. The members shall select three of their members to conduct any personnel appeal hearing, but any hearing of the commission must consistently be attended by the three designated members. The rules and regulations for appointment of members to the civil service commission shall be as further provided by ordinance of the city council consistent herewith. The civil service commission shall

be advised by legal counsel, generally the city attorney, as it or the city attorney may deem necessary, unless the city attorney is representing the appointing authority. The civil service commission shall have the following powers and duties, which powers and duties may be modified by ordinance of the city council:

- (1) Conduct hearings in accordance with personnel rules and policies adopted by the city council, and make findings and recommendations thereon to the city council as the final authority.
- (2) Conduct investigations regarding hearings pending before it.
- (3) Have the power to compel the attendance of witnesses and the production of documents by way of subpoena, and to examine witnesses appearing before it.
- (4) Conduct hearings on protests, grievances, or questions arising under the personnel system before the civil service commission. Any person aggrieved by any action of the civil service commission may appeal such action to the city council, according to procedures which shall be established by ordinance. The decision of the city council in any such appeal shall be final.
- (5) Review personnel rules and policies and make recommendations to the city council as to improving the personnel system by enhancing efficiency and protecting employee rights.
- (6) Perform other duties specified by the city council not inconsistent with this Charter.

ARTICLE VIII – ELECTIONS

SECTION 800. Authority.

Elections being municipal affairs, the city council retains full authority to regulate its elections although the procedures shall be in accordance with the California Elections Code unless otherwise provided herein, as provided in Section 803 of this Charter.

SECTION 801. General Municipal Elections.

General municipal elections for the election of city council members and other elected officials of the City, and for such other purposes as the city council may prescribe shall be held in the City to coincide with the statewide general election.

SECTION 802. Special Municipal Elections.

All other municipal elections that may be held by authority of this Charter, or of any law, shall be known as special municipal elections.

SECTION 803. Procedure for Holding Elections.

All elections shall be held in accordance with the provisions of the Elections Code of the State of California, as the same now exist or hereafter may be amended, for the holding of municipal elections, so far as the same are not in conflict with this Charter. The city council may in its discretion determine to conduct mail ballot elections by such procedure as it may prescribe by ordinance.

SECTION 804. Initiative, Referendum and Recall.

There are hereby reserved to the electors of the City the powers of the initiative and referendum and of the recall of municipal elective officers. The provisions of the Elections Code of the State of California, as the same now exist or hereafter may be amended, governing the initiative and referendum and the recall of municipal officers, shall apply to the use thereof in the City so far as such provisions of the Elections Code are not in conflict with the provisions of this Charter.

ARTICLE IX – FISCAL ADMINISTRATION**SECTION 900. Fiscal Year.**

The fiscal year of the City government shall begin on the first day of July of each year and end on the thirtieth day of June of the following year.

SECTION 901. Annual Budget.

The city council shall establish by ordinance the procedures for the preparation, review, adoption, distribution and administration the annual budget or multi-year budgets. Such budget shall include a five (5) year capital improvement program. The city council may establish other policies and procedures regarding the annual budget, such as reserve policies and adoption deadlines, by resolution. The city manager shall be responsible for the preparation of the budget in accordance with such policies.

SECTION 902. Proposed Budget, Submission to City Council.

At least forty-five (45) days prior to the beginning of each fiscal year, the city manager shall submit to the city council the proposed budget and make copies of same available for inspection by the public in the office of the city clerk, on the City's official website and

the Designated Location(s) per Section 308 of this Charter, and may use such other technological means available to disseminate information to the public as the city clerk may determine. After reviewing the proposed budget and making such revisions as it may deem advisable, the city council shall determine the time for the holding of a public hearing thereon and shall cause to be published a notice thereof not less than ten days prior to said hearing. Copies of the proposed budget shall be available for inspection by the public in the office of the city clerk at least ten days prior to said hearing.

SECTION 903. Budget, Public Hearing.

At the time and place specified in the notice, the city council shall hold a public hearing on the proposed budget, at which interested persons shall be given the opportunity to be heard and present evidence. The hearing may be continued from time to time by the city council.

SECTION 904. Budget; Adoption.

On or before the first date of the fiscal year, city council shall adopt such budget as it deems appropriate for that fiscal year by resolution. In the event that the budget is not adopted before the first date of the fiscal year, the city council shall be prohibited from adopting an increase in council compensation during the term of such fiscal year. If the city council does not adopt the budget in a timely fashion, the budget from the prior fiscal year shall be expended until the budget is adopted. A copy of the approved budget, certified by the city clerk, shall be filed with the finance director and city treasurer and a further copy shall be placed, and shall remain on file, in the office of the city clerk where it shall be available for public inspection. The budget so certified shall be reproduced and copies made available for the use of the public and of departments, offices and agencies of the City.

SECTION 905. Budget; Appropriations.

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several departments, offices and agencies for the respective objects and purposes stated. All appropriations shall lapse at the end of the fiscal year(s) covered by the budget to the extent that they shall not have been expended or lawfully encumbered.

At any meeting after the adoption of the budget, the city council may by resolution amend or supplement the budget by motion adopted by an affirmative vote of a majority of the city council so as to authorize the transfer of unused balances appropriated for one purpose to another purpose, or to appropriate available funds not included in the budget, or to cancel any appropriation not expended or encumbered.

SECTION 906. Municipal Finance and Tax Authority.

A. Municipal Finance. The city council is specifically authorized to regulate municipal finance and adopt ordinances, resolutions and orders within the municipal affairs of the City to the extent permitted to charter cities under the State Constitution. The City may in its discretion comply with state laws regulating municipal finance or avoid enactments of the State of California contrary to its ordinances

B. Taxes, Fees and Assessments. The City shall have the full power to enact any taxes, assessments, fees, or any other measures for the purpose of raising revenue which charter cities in the State of California may enact. The specific identification of a tax, fee, or assessment herein does not limit the general authorization provided in this Section 906.

C. Impact Fees. The City shall have the power to enact fees to mitigate impacts of development, or special business license fees or taxes, and to enter into development agreements with developers with mechanism to finance necessary infrastructure. Any restrictions on fees and taxes cannot restrict the City's reserved authority to legislate for

the health, safety and general welfare of the community. The authority hereunder to enact fees and special taxes includes the ability to establish fees or taxes on new development such as truck intensive businesses having significant impacts on the operation and maintenance of streets, where a charge would be levied on trucks or truck handling stalls and the funds raised would be used for construction or maintenance of roadways, sidewalks and parkways, lighting, street infrastructure and related purposes.

SECTION 907. Limitation on Tax Authority.

Notwithstanding the authority in Section 906 of this Charter to enact taxes, the following limitations shall apply:

- (1) General Tax. The city council shall not impose, extend, or increase any general tax for general government purposes unless and until that tax is submitted to the electorate by a two-thirds affirmative vote of the city council and approved by a majority vote of the voters. A general tax shall not be deemed to have been increased if it is imposed at a rate not higher than the maximum rate so approved.
- (2) Special Tax. The city council shall not impose, extend, or increase any special tax for specific purposes unless and until that tax is submitted to the electorate by a two-thirds affirmative vote of the city council and approved by a two-thirds vote of the voters. A special tax shall not be deemed to have been increased if it is imposed at a rate not higher than the maximum rate so approved.
- (3) Property Tax. The maximum amount of any ad valorem tax on real property shall not exceed one percent (1%) of the full cash value of such property as provided by the State Constitution, except for the City with respect to bonded indebtedness for the acquisition or improvement of real property. Any such tax shall be submitted to the electorate by a two-thirds affirmative vote of the city council and approved by a two-thirds vote of the voters or except as may be

permitted by the California Constitution as provided in Section 909 of this Charter.

- (4) **Limitations on Double Taxation.** Notwithstanding any other provision of this Charter, any person in compliance with the tax in Chapter 3.5 of Article VI of the Carson Municipal Code as that Code reads upon approval of the Charter, shall not be liable for any additional business license tax, per barrel tax or storage tax that was not in existence as of the effective date of this Charter. This limitation applies to increases in the base or rate that existed in Chapter 3.5 of Article VI of the Carson Municipal Code on the effective date of this Charter. Further, with respect to any person in compliance with Chapter 3.5 of Article VI of the Carson Municipal Code as that Code reads upon approval of the Charter, no ordinance, regulation, ruling, opinion letter or any other similar legal authority imposing additional environmental requirement or regulation that is not authorized by this Charter shall be applied if it does not also apply to mercantile, manufacturing and other business corporations generally.

SECTION 908. Fees and Assessments.

A. **Fees.** In establishing fees for the provision of services or in connection with a regulatory program, the City shall generally comply with the applicable state law, and with all constitutional requirements.

B. **Assessments.** In establishing special districts for property assessments, the City shall generally comply with the applicable state law, and with all constitutional requirements, but unless inconsistent with such specific authority in carrying out the provisions of Section 207 of this Charter, the City shall have the authority to create districts for such purposes and establish the procedures therefore unless inconsistent with the State Constitution.

SECTION 909. Bonded Debt.

The City shall have full power to incur bonded indebtedness for the purpose of raising revenue to the full extent permissible to charter cities under the State Constitution. No bonded indebtedness which shall constitute a general obligation of the City may be created unless authorized by the affirmative votes of two-thirds of those electors voting on such proposition at any election at which the question is submitted to the electors, in full compliance with the provisions of the State Constitution and of this Charter provided, however that to the extent the State Constitution in the future allows for a lesser requirement than a two-thirds vote of the electors with respect to water, wastewater and storm water or other municipal facilities, the provisions of the State Constitution shall apply. This requirement shall not apply to other forms of municipal finance including taxation, assessments and fees, which may be enacted in accordance with Section 907 of this Charter.

SECTION 910. Election for Major Capital Projects.

The appropriation and/or expenditure of City funds in excess of twenty million dollars (\$20,000,000) by the City or any entity thereof, such as a public financing authority, for the development of public improvements or facilities must be approved by a two-thirds affirmative vote of the city council. For purposes of this section, the \$20,000,000 trigger ("Trigger Amount") only applies to the City's funding of the project, and not any grant or other non-City funding, which shall not count towards the Trigger Amount and does not include financing costs, but would apply if City funds are planned to be spent over multiple years to carry out the project. Also, not counting towards the Trigger Amount are the following expenditures:

- (1) The conduct of feasibility studies, design work, or other planning or preconstruction activity, so long as no commitment has been made to construct the public improvements or facility;
- (2) The maintenance, repair, or operation of any public improvement or facility;

- (3) The redesign or modification of any public improvement or facility which has already received voter approval.

SECTION 911. Enterprise Funds.

- A. Charge Not Exceed Cost. The City may not impose a fee or charge for water or sewer service, hook-ups, permitting, transfer or any other service that exceeds the cost of providing that service.
- B. Administrative Fees Only For Administration of Fund. The City may not collect for its own general fund in-lieu taxes, fees or charges from any enterprise fund for administration or any other purposes except for administration of the fund.
- C. No Borrowing From Fund. The City may not borrow funds held in reserve in any enterprise fund for its use or the use of any other department or program of the City except in the case of a declared emergency in accordance with State law.

SECTION 912. Presentation of Demands.

- A. Presentation of Claims for Damages. All claims for damages against the City shall be governed by the general laws of the State of California, unless otherwise provided by ordinance of the city council. All claims for damages against the City must be verified and presented to the city clerk within ninety (90) days after the occurrence, event or transaction from which the damages allegedly arose, or within such shorter time as is otherwise provided by law, and shall set forth in detail the name and address of the claimant, the time, date, place and circumstances of the occurrence and the extent of the injuries or damages sustained. All such claims shall be approved or rejected by order of the city council and the date thereof given. City council may delegate its authority to reject claims to the city manager, city attorney, risk manager or other appropriate officer or department head. Any claim not approved or rejected by the

city council within forty-five (45) days of presentation of the claim to the city clerk shall be deemed rejected by operation of law.

B. Other Claims. All other demands against the City must be in writing and may be in the form of a bill, invoice, payroll, or formal demand. Each such demand shall be presented to the finance director within ninety (90) days after the last item of the account or claim accrued, but claims presented after ninety (90) days may be honored in the discretion of the finance director. The finance director and city treasurer, or their designated representatives, shall examine all claims presented. If the amount thereof is legally due and there remains on the books an unexhausted balance of an appropriation against which the same may be charged, the demand shall be approved and a warrant drawn therefor, payable out of the proper fund. Otherwise the claim shall be rejected, but any such rejection may be overruled by the city council.

C. Presentation to Council. The finance director shall transmit such demand, with their approval or rejection thereof endorsed thereon, and warrant, if any, to the city manager. If a demand is one for an item included within an approved budget appropriation, it shall require the approval of the city manager and notice to the city council, otherwise it shall require the approval of the city council, following the adoption by it of an amendment to the budget authorizing such payment. Any person dissatisfied with the refusal of the city manager to approve any demand, in whole or in part, may present the same to the city council which, after examining into the matter, may approve or reject the demand in whole or in part.

D. Lawsuits. No suit shall be brought for money or damages against the City or any , commission or officer thereof whether such claim is for tort or contract damages, until a claim or demand for the same has been presented as provided herein and such claim and demand has been rejected in whole or in part. Suits must be brought within the time established in state law, unless the timeliness is waived by the council. Any amounts owed to the City pursuant to ordinance or resolution must be timely paid, before suit is commenced, though the claimant may pay under protest and contest the

payment. The city attorney shall respond to any suit filed hereunder on behalf of the City.

SECTION 913. Independent Audit.

A. Audit Report. The city council shall employ, at the beginning of each fiscal year, a qualified certified public accountant who shall, at such time or times as may be specified by the city council, and at such other times as the accountant shall determine, examine the books, records, inventories and reports of all officers and employees who receive, handle or disburse public funds and of all such other officers, employees or departments as the city council may direct. No later than one hundred and eighty (180) days after the end of the fiscal year, a final audit and a report shall be submitted by such accountant to the city council. If a final audit and report is not submitted, such accountant shall provide, no later than one hundred and eighty (180) days after the end of the fiscal year, notice to the city manager and finance director describing the delays and expected time for future submission. The final audit and report shall be submitted, one copy thereof to be distributed to each member of the city council, one to the city manager, finance director and city treasurer and city attorney, respectively, and sufficient additional copies of the audit shall be placed on file in the office of the city clerk where they shall be available for the general public, and a copy of the financial statement as of the close of the fiscal year shall be available on the City's official website and at Designated Locations pursuant to Section 308 of this Charter. The city clerk may also use other technological means available to disseminate information to the public.

B. Management Letter. In addition to the annual audit report, the auditor shall submit a management letter to the city manager and finance director that identifies suggested improvements in internal controls and other financial procedures that the auditor identified during the audit. The finance director will prepare a written response stating actions taken or proposed that will remedy the problems. The management letter and the finance director's response shall be presented to the city council with the annual

audit report. The auditor shall present and briefly explain the audit report results at a regular or adjourned regular meeting of the city council.

SECTION 914. Purchasing Ordinance.

The city council may, by ordinance, establish procedures for the procurement of supplies, services, construction of public works, on-call contracts, and the like. Such ordinance may provide requirements and procedures for competitive bidding, and award to the lowest responsive and responsible bidder except that no competitive bidding shall be required for sole source contracts, contracts for professional services, design build contracts, or contracts undertaken in response to emergency situations or other special exceptions authorized by ordinance of the city council. Formal bids need not be obtained for services such as professional services, where factors other than price are paramount, and informal bids may be obtained from at least three (3) individuals or firms, and a report shall be prepared documenting the process used and the reasons for selecting the provider. Such ordinance may also establish standards or qualifications for alternative bidding such as (i) screening of contractors or providers of goods and services by a prequalification process, or competitive registration based upon demonstrated competence and experience with similar projects in planning, design, development, finance, construction, maintenance, improvement, repair and operational characteristics; (ii) on-call contracts, where after a bid process is completed, contractors can be on standby to carry out emergency maintenance, repair work and public improvements as the need occurs; (iii) piggyback bidding, where a qualifying bid process with a public agency within the prior 12 months results in a winning bidder who will extend the same pricing to the City, (iv) design-build for major public works projects budgeted over five million dollars (\$5,000,000) where due to the project complexity the City chooses to have general contractor design and build the project for a fixed cost, but the contractor must be selected through a process similar to the foregoing; and (v) similar exceptional circumstances where the city council by ordinance establishes appropriate controls similar to the foregoing. Appropriate contract controls shall be

prescribed by the city council in the purchasing ordinance. The purchasing ordinance shall also establish criteria for insurance, bonding, liability, transferability, change orders, liquidated damages, terms, enforcement and other factors.

SECTION 915. Outsourcing.

The City may enter into a contract for any services which can be performed in a superior and cost-effective manner by such contractor, unless limited by the Constitution of the State of California. The City shall periodically review its existing operations and services to consider whether said operations and/or services may be performed as or more efficiently and effectively by a third party. Any contract entered into, pursuant to this provision, shall be approved by the city council.

Notwithstanding this section, in order to promote the efficient administration and completion of City construction projects, the City shall make all best efforts to negotiate a City-wide project labor agreement with the Los Angeles/Orange County Building and Construction Trades Council to cover all City construction projects where the cost to the City is five hundred thousand dollars (\$500,000) or more. The project labor agreement shall, in addition to complying with Public Contract Codes Section 2500 et seq.:

- (1) bind all City contractors and subcontractors on the construction project through the inclusion of specifications in all relevant solicitation provisions and contract documents;
- (2) not allow contractors and subcontractors to compete for or perform City contracts and subcontracts without otherwise assenting to the project labor agreement for covered projects;
- (3) contain guarantees against strikes, lockouts, and similar job disruptions;
- (4) provide for a preference in the hiring of a local work force;

- (5) set forth effective, prompt, and mutually binding procedures for resolving labor disputes arising during the term of the project labor agreement;
- (6) provide other mechanisms for labor-management cooperation on matters of mutual interest and concern, including productivity, quality of work, safety, and health; and
- (7) ensure compliance with applicable State, Federal, and local laws and regulations governing safety and health, equal employment opportunity, local labor preferences, labor and employment standards, and other matters.

The provisions of California Labor Code Section 1770 et. seq. regarding the payment of prevailing wages on public works and related regulations, as now existing and as may be amended, are accepted and made applicable to the City, its departments, boards, officers, agents and employees.

SECTION 916. Local Preference.

Except for those contracts funded through programs or partners, including but not limited to federal or state agencies, which prohibit the use of a local preference, Carson businesses may be provided a local preference for all contracts for materials, supplies, equipment, services, or public projects, only after a finding by the city council that the local preference is being applied in a manner that is consistent with applicable laws, including but not limited to, State and federal law. The preference may be 5% on contracts up to one million dollars (\$1,000,000). The city council may establish and/or modify the local preference by ordinance detailing the procedures and requirements for awarding local preference to local businesses.

SECTION 917. Gift of Public Funds.

The City may not give or lend any public money, things of value, or any other form of public funds, through the making of a gift, the pledging of credit, the payment of liabilities or similar action, to any person or entity, public or private, in any manner except as follows:

- (1) The City may provide financial assistance for economic development purposes in accordance with the procedures set forth in Section 206 of this Charter.
- (2) The City may by resolution of the city council give or lend public funds for expenditures or disbursements for the benefit of schools within the territory of the City.
- (3) The city council may by ordinance adopt procedures to authorize public funding for other public or charitable organizations.
- (4) Any gift of public funds set forth in subsections (2) and (3) above, shall only be provided if (i) the City is, at the time of approval, operating on a balanced budget, and (ii) approved by a two-thirds vote of the city council.

ARTICLE X – FRANCHISES**SECTION 1000. Granting of Franchises.**

Any person, firm or corporation furnishing the City or its inhabitants with transportation, communication, terminal facilities, disposal, sanitation, waste, remediation, water, light, heat, electricity, gas, power, television, refrigeration, storage or any other public or semi-public utility or service; or using the public streets, ways, alleys or for the operation of plant works or equipment for the furnishing thereof, for providing storage, or traversing any portion of the City for the transmitting or conveying of any such service elsewhere, may be required by ordinance to have a valid and existing franchise therefor. The City may use existing state statutes for the granting of specified

franchises, or may by ordinance establish an appropriate general or specific process for granting franchises, and conditioning such franchises in a manner which best protects the health, safety and welfare, but shall not interfere with property rights protected by the State Constitution. The city council is empowered to grant such franchise to any person, firm or corporation, whether operating under an existing franchise or not, and to prescribe the terms and conditions of any such grant to protect public health and safety, minimize environmental impacts, mitigate impacts on property, including surrounding property, prevent interference with City operations, and assure cost recovery. The City may provide, by ordinance, the method or process and additional terms and conditions of any such grant or the making thereof, all subject to the provisions of this Charter.

SECTION 1001. Resolution of Intent; Notice and Public Hearing.

A. Resolution of Intent. Unless otherwise provided by ordinance of the city council, before granting any franchise, the city council shall pass a resolution declaring its intention to grant the same, stating the name of the proposed grantee, the character of the franchise and the terms and conditions upon which it is proposed to be granted. Such resolution shall fix and set forth the day, hour and place when and where any persons having any interest therein or any objection to the granting thereof may appear before the city council and be heard thereon. It shall direct the city clerk to publish said resolution at least once, within fifteen days of the passage thereof, in a newspaper of general circulation in the City, posted on the City's official website and at other location(s) as the city clerk may designate using the most modern means available to disseminate information to the public. Said notice shall be published at least ten days prior to the date of hearing.

B. Hearing; Granting. At the time set for the hearing the city council shall proceed to hear and pass upon all protests and its decision thereon shall be final and conclusive. Thereafter it may by ordinance grant the franchise on the terms and conditions specified in the resolution of intention to grant the same, subject to the right of referendum of the people, or it may deny the same. If the city council shall determine that changes should