

MEMORANDUM OF UNDERSTANDING
TORRANCE POLICE COMMANDERS ASSOCIATION
(TPCA)

AMENDMENT #1

**A MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS,
WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY
THE TORRANCE POLICE COMMANDERS ASSOCIATION (TPCA)**

An Agreement of the undersigned representatives of the Torrance Police Commanders Association (TPCA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety. It extends the terms and conditions covering wages, hours, and working conditions originally set forth in Resolution 2024-08, the Memorandum of Understanding (MOU) between the City and TPCA.

This extension shall apply to the period beginning July 13, 2025 through December 31, 2026. The extension is the result of mutual agreement between the undersigned parties and continues the provisions of the existing MOU unless otherwise amended in the attached Resolution.

The parties affirm that this extension reflects their shared commitment to maintaining a productive working relationship and providing consistent, equitable employment terms for represented employees.

Signed this 8th day July 2025.

Management

TPCA

/s/ Robert Dunn

/s/ Daniel Moreno

/s/ Jamie Le

/s/

RESOLUTION NO. 2025-44

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, AMENDING RESOLUTION NO. 2024-86 SETTING FORTH HOURS, WAGES, AND WORKING CONDITIONS FOR TORRANCE POLICE COMMANDERS ASSOCIATION (TPCA)

2025 - 2026

AMENDMENT #1

SECTION I

The City Council of the City of Torrance does hereby resolve as follows effective July 13, 2025:

Section 2.1 titled "Pay Ranges and Class Titles" of Article 2 titled "Wage Provisions" is amended to add Subsection D in its entirety as follows:

"D. Effective July 13, 2025

Employees in the classification of Police Lieutenant before July 22, 2019:

Classification	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
Police Lieutenant	1	98.56	7,884.80	17,083.73	205,004.80

Employees in the classification of Police Lieutenant on or after July 22, 2019:

Classification	Step	Hourly Rate	Biweekly Rate	Monthly Rate	Annual Rate
Police Lieutenant	1	94.76	7,580.80	16,425.07	197,100.80

SECTION II SEVERABILITY

If any section, subsection, sentence, clause, or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

INTRODUCED, APPROVED, and ADOPTED this 8th day of July 2025.




Mayor George K. Chen

APPROVED AS TO FORM:
PATRICK Q. SULLIVAN, City Attorney

by: 

Tatia Y. Strader, Assistant City Attorney

ATTEST:



Rebecca Poirier, MMC, City Clerk


TORRANCE CITY COUNCIL RESOLUTION NO. 2025-44

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) ss
CITY OF TORRANCE)

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 8th day of July 2025 by the following roll call vote:

AYES: COUNCILMEMBERS Gerson, Kaji, Kalani, Lewis, Mattucci, and Mayor Chen.
NOES: COUNCILMEMBERS None.
ABSTAIN: COUNCILMEMBERS None.
ABSENT: COUNCILMEMBERS Sheikh.

Date: 



Rebecca Poirier, MMC
City Clerk of the City of Torrance