

**MEMORANDUM OF UNDERSTANDING**  
**TORRANCE POLICE COMMANDERS ASSOCIATION**  
**(TPCA)**

**AMENDMENT #2**

**A MEMORANDUM OF UNDERSTANDING SETTING FORTH THE HOURS,  
WAGES AND WORKING CONDITIONS FOR EMPLOYEES REPRESENTED BY  
THE TORRANCE POLICE COMMANDERS ASSOCIATION (TPCA)**

An Agreement of the undersigned representatives of the Torrance Police Commanders Association (TPCA) and the representatives of the City of Torrance (City) that:

The attached Resolution is recommended to the City Council for adoption in its entirety.

Signed this 21<sup>st</sup> day October, 2025.

Management

/s/ Robert Dunn

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/s/ Jamie Le

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TPCA

/s/ Daniel Moreno

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**RESOLUTION NO. 2025-62**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE, CALIFORNIA, AMENDING RESOLUTION NO. 2024-86 SETTING FORTH HOURS, WAGES, AND WORKING CONDITIONS FOR TORRANCE POLICE COMMANDERS' ASSOCIATION (TPCA)**

**2025 - 2026**

**AMENDMENT #2**

**SECTION I**

The City Council of the City of Torrance does hereby resolve as follows effective October 21, 2025:

Subsection G entitled "Retiree Stipend" of Section 6.3 titled "Retirement" of Article 6 titled "Benefits" is amended to replace Subsection "b" in its entirety as follows:

"b). The City will contribute annually the 2.5% cost factor for retiree health, in addition to the amounts provided in sections 1(b) and 2(a) above. The annual amount payable will increase by the same base pay percentage increase for unit employees. For the term of this contract, the annual amount payable is:

- July 1, 2026 \$139,089

This annual contribution will be divided equally by TPOA among qualified TPCA retirees (not surviving spouses with one exception per Note 1 below) receiving the quarterly stipend in July of each year and paid as an annual payment by TPOA with the July quarterly payment. This annual payment will be made by TPOA in the same manner the quarterly stipend payments are made.

Qualified retirees are defined to be retirees with 20 years of service as a sworn safety officer with the City of Torrance and who have reached age 50 in the 12 months prior to July 1 distribution until he or she passes away in the 12 months prior to July 1 distribution.

The additional .5% added to the Stipend in 2009 (which is funded by current employees giving up a .5% salary increase) is intended to cover the cost of making the benefit a lifetime benefit and to expand the pool of eligible retirees in the future. Accordingly, retirees who retire after February 24, 2009 with 15 years of service as a sworn safety officer with the City of Torrance and who have reached age 50 in the 12 months prior to July 1 distribution shall receive 75% of what the retirees that have 20 years of service receive, until he or she passes away in the 12 months prior to July 1 distribution.

Note 1: In the event of the death of the qualified retiree within the 12 months prior to July 1 distribution, the surviving spouse shall receive the July 1 distribution for that year.


**SECTION II SEVERABILITY**

If any section, subsection, sentence, clause, or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

**INTRODUCED, APPROVED, and ADOPTED** this 21<sup>st</sup> day of October 2025.

  
\_\_\_\_\_  
Mayor George K. Chen

APPROVED AS TO FORM:  
PATRICK Q. SULLIVAN, City Attorney

ATTEST:  
  
\_\_\_\_\_  
Rebecca Poirier, MMC, City Clerk

by:   
\_\_\_\_\_  
Tatia Y. Strader, Assistant City Attorney


**TORRANCE CITY COUNCIL RESOLUTION NO. 2025-62**

STATE OF CALIFORNIA            )  
COUNTY OF LOS ANGELES    )    ss  
CITY OF TORRANCE             )

I, Rebecca Poirier, City Clerk of the City of Torrance, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Torrance at a regular meeting of said Council held on the 21<sup>st</sup> day of October 2025 by the following roll call vote:

AYES:        COUNCILMEMBERS        Gerson, Kaji, Kalani, Lewis, Mattucci, Sheikh, and Mayor Chen.  
NOES:        COUNCILMEMBERS        None.  
ABSTAIN:    COUNCILMEMBERS        None.  
ABSENT:     COUNCILMEMBERS        None.

Date: 10/21/25

  
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Rebecca Poirier, MMC  
City Clerk of the City of Torrance